	2003	2003-2004		2002-2003	
	Number of Openings	Number of Retirees	Number of Openings	Number of Retirees	
achers					
Applied Technology					
possible - some qualified applicants	2	2	3	1	
difficult - shortage of applicants	5	1	10	2	
N/A - not applicable	0	0	0	0	
Art					
easy -several qualified applicants	10	5	7	1	
possible - some qualified applicants	12	4	10	4	
difficult - shortage of applicants	6	0	16	2	
very hard - no applicants	4	1	5	0	
N/A - not applicable	1	1	1	0	
Business and related		1			
easy -several qualified applicants	5	2	0	0	
possible - some qualified applicants	11	6	4	2	
difficult - shortage of applicants	6	0	6	0	
very hard - no applicants	0	0	1	0	
N/A - not applicable	0	0	0	0	
Career & Technical Education					
easy -several qualified applicants	1	0	1	1	
possible - some qualified applicants	4	0	3	0	
difficult - shortage of applicants	10	1	16	4	
very hard - no applicants	5	4	3	1	
N/A - not applicable	0	0	0	0	
Computer					
easy -several qualified applicants	2	0	0	0	
possible - some qualified applicants	2	0	3	1	
difficult - shortage of applicants	1	1	5	0	
N/A - not applicable	0	0	0	0	
Elementary		U	· ·	•	
easy -several qualified applicants	169	64	163	45	
possible - some qualified applicants	57	12	77	15	
difficult - shortage of applicants	13	1	30	2	
very hard - no applicants	5	5	0	0	
N/A - not applicable	0	0	0	0	
1 1		U	0	0	
English	24	6	10	1	
easy -several qualified applicants	24	6	18	4	
possible - some qualified applicants	31	13	46	32	
difficult - shortage of applicants	22	8	20	1	
very hard - no applicants	1	1	4	0	
N/A - not applicable Family Consumer Science	1	0	0	0	

Sumber of Number of Number of Number of Number of Number of Number of Netitrees		2003-2004		2002-2003	
possible - some qualified applicants   4					
difficult - shortage of applicants         9         5         5         4           very hard - no applicants         2         1         2         0           N/A - not applicable         0         0         0         0           Gifted and Talented         easy -several qualified applicants         4         2         3         0           possible - some qualified applicants         4         0         2         0           difficult - shortage of applicants         0         0         0         0           very hard - no applicants         0         0         0         0           N/A - not applicable         0         0         0         0           Health Enhancement         0         0         0         0         0           easy -several qualified applicants         12         6         19         6         19         6           possible - some qualified applicants         1         0         7         1         1         0         7         1           very hard - no applicants         8         6         6         1         1         0         0         0         0         0           History         ea	easy -several qualified applicants	1	1	1	1
Very hard - no applicants	possible - some qualified applicants	4	0	3	3
N/A - not applicable	difficult - shortage of applicants	9	5	5	4
Gifted and Talented   easy -several qualified applicants   4	very hard - no applicants	2	1	2	0
easy -several qualified applicants	N/A - not applicable	0	0	0	0
Dossible - some qualified applicants   4	Gifted and Talented				
difficult - shortage of applicants         0         0         0         0           Very hard - no applicants         0         0         1         0           N/A - not applicable         0         0         0         0           Health Enhancement         0         0         0         0           Easy - several qualified applicants         12         6         19         6           possible - some qualified applicants         1         0         7         1         0           Very hard - no applicable         0         0         0         0         0         0           History         easy - several qualified applicants         12         4         10         4         11         10         10 </td <td>easy -several qualified applicants</td> <td>4</td> <td>2</td> <td>3</td> <td>0</td>	easy -several qualified applicants	4	2	3	0
very hard - no applicants         0         0         1         0           N/A - not applicable         0         0         0         0           Health Enhancement         easy -several qualified applicants         12         6         19         6           easy -several qualified applicants         20         8         21         8           difficult - shortage of applicants         1         0         7         1           very hard - no applicable         0         0         0         0           History         8         6         6         1         0           easy -several qualified applicants         8         6         6         1         0           possible - some qualified applicants         4         2         0         0         0         0         0           Mathematics         8         6         6         1         1         4         2         0 <td>possible - some qualified applicants</td> <td>4</td> <td>0</td> <td>2</td> <td>0</td>	possible - some qualified applicants	4	0	2	0
N/A - not applicable   0	difficult - shortage of applicants	0	0	0	0
Health Enhancement	very hard - no applicants	0	0	1	0
easy -several qualified applicants   12	N/A - not applicable	0	0	0	0
Dossible - some qualified applicants   1	Health Enhancement				
difficult - shortage of applicants   1	easy -several qualified applicants	12	6	19	6
very hard - no applicants         4         0         1         0           N/A - not applicable         0         0         0         0           History         easy -several qualified applicants         8         6         6         1           possible - some qualified applicants         12         4         10         4           difficult - shortage of applicants         4         2         0         0           N/A - not applicable         0         0         0         0           Mathematics         4         2         0         0           Mathematics         0         0         0         0           Mathematics         0         0         0         0           easy -several qualified applicants         24         12         30         9           difficult - shortage of applicants         22         6         18         2           very hard - no applicable         0         0         1         0           Music           easy -several qualified applicants         3         2         3         1           possible - some qualified applicants         13         1         9         0           d	possible - some qualified applicants	20	8	21	8
N/A - not applicable   0	difficult - shortage of applicants	1	0	7	1
History   easy -several qualified applicants   8	very hard - no applicants	4	0	1	0
easy -several qualified applicants   8	N/A - not applicable	0	0	0	0
Dossible - some qualified applicants   12	History				
difficult - shortage of applicants       4       0       5       1         very hard - no applicants       4       2       0       0         N/A - not applicable       0       0       0       0         Mathematics       0       0       0       0         easy -several qualified applicants       3       1       3       0         possible - some qualified applicants       24       12       30       9         difficult - shortage of applicants       6       0       11       2         very hard - no applicable       0       0       1       0         Music       3       2       3       1       1       0         easy -several qualified applicants       33       2       3       1       1       0	easy -several qualified applicants	8	6	6	1
very hard - no applicants         4         2         0         0           M/A - not applicable         0         0         0         0           Mathematics         easy -several qualified applicants         3         1         3         0           possible - some qualified applicants         24         12         30         9           difficult - shortage of applicants         22         6         18         2           very hard - no applicable         0         0         1         0           Music         easy -several qualified applicants         3         2         3         1           possible - some qualified applicants         13         1         9         0           difficult - shortage of applicants         38         4         46         7           very hard - no applicable         0         0         0         0           Other         0         0         0         0         0           easy -several qualified applicants         7         1         1         0           possible - some qualified applicants         7         1         1         0           difficult - shortage of applicants         7         1<	possible - some qualified applicants	12	4	10	4
N/A - not applicable         0         0         0           Mathematics         easy -several qualified applicants         3         1         3         0           possible - some qualified applicants         24         12         30         9           difficult - shortage of applicants         6         0         11         2           N/A - not applicable         0         0         1         0           Music         6         0         1         0           Music         0         0         1         0           easy -several qualified applicants         13         1         9         0           difficult - shortage of applicants         38         4         46         7           very hard - no applicants         13         1         19         1           N/A - not applicable         0         0         0         0           Other           easy -several qualified applicants         7         1         1         0           possible - some qualified applicants         7         1         3         0           difficult - shortage of applicants         7         1         3         0           difficult	difficult - shortage of applicants	4	0	5	1
Mathematics         easy -several qualified applicants         3         1         3         0           possible - some qualified applicants         24         12         30         9           difficult - shortage of applicants         22         6         18         2           very hard - no applicable         0         0         1         0           Music         6         0         1         0           Music         3         2         3         1           easy -several qualified applicants         13         1         9         0           difficult - shortage of applicants         38         4         46         7           very hard - no applicable         0         0         0         0           Other           easy -several qualified applicants         7         1         1         0           possible - some qualified applicants         7         1         3         0           officult - shortage of applicants         7         1         16         0           very hard - no applicants         1         0         2         1	very hard - no applicants	4	2	0	0
easy -several qualified applicants   3	N/A - not applicable	0	0	0	0
Dossible - some qualified applicants   24   12   30   9   18   2   22   6   18   2   2   2   6   18   2   2   2   6   2   2   6   2   2   2	Mathematics		-		
difficult - shortage of applicants       22       6       18       2         very hard - no applicants       6       0       11       2         N/A - not applicable       0       0       1       0         Music         easy -several qualified applicants       3       2       3       1         possible - some qualified applicants       13       1       9       0         difficult - shortage of applicants       13       1       19       1         N/A - not applicable       0       0       0       0         Other         easy -several qualified applicants       7       1       1       0         possible - some qualified applicants       7       1       3       0         difficult - shortage of applicants       7       1       3       0         very hard - no applicants       7       1       16       0	easy -several qualified applicants	3	1	3	0
very hard - no applicants         6         0         11         2           N/A - not applicable         0         0         1         0           Music <ul> <li>easy -several qualified applicants</li> <li>difficult - shortage of applicants</li> <li>very hard - no applicants</li> <li>no applicants</li> <li>no applicable</li> </ul> 13     1     9     0           N/A - not applicable         0         0         0         0           Other           easy -several qualified applicants         7         1         1         0           possible - some qualified applicants         7         1         3         0           difficult - shortage of applicants         7         1         16         0           very hard - no applicants         1         0         2         1	possible - some qualified applicants	24	12	30	9
N/A - not applicable         0         0         1         0           Music	difficult - shortage of applicants	22	6	18	2
Music  easy -several qualified applicants possible - some qualified applicants difficult - shortage of applicants N/A - not applicable  Other  easy -several qualified applicants possible - some qualified applicants difficult - shortage of applicants  7 1 1 0 possible - some qualified applicants difficult - shortage of applicants very hard - no applicants  13 1 9 0 14 46 7 15 19 1 1 16 0 16 0 17 1 1 1 0 18 0 19 0 10 0 10 0 11 0 0 11 0 0 11 0 0 11 0 0 12 1	very hard - no applicants	6	0	11	2
easy -several qualified applicants possible - some qualified applicants difficult - shortage of applicants very hard - no applicants N/A - not applicable  Other  easy -several qualified applicants possible - some qualified applicants difficult - shortage of applicants  very hard - no applicants possible - some qualified applicants difficult - shortage of applicants very hard - no applicants  13 1 9 0 0 46 7 19 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	N/A - not applicable	0	0	1	0
possible - some qualified applicants difficult - shortage of applicants very hard - no applicants N/A - not applicable    Data	Music				
difficult - shortage of applicants very hard - no applicants N/A - not applicable  Other  easy -several qualified applicants possible - some qualified applicants difficult - shortage of applicants very hard - no applicants  13 1 19 1 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	easy -several qualified applicants	3	2	3	1
very hard - no applicants       13       1       19       1         N/A - not applicable       0       0       0       0         Other       easy -several qualified applicants       7       1       1       0         possible - some qualified applicants       7       1       3       0         difficult - shortage of applicants       7       1       16       0         very hard - no applicants       1       0       2       1	possible - some qualified applicants	13	1	9	0
N/A - not applicable       0       0       0         Other       easy -several qualified applicants       7       1       1       0         possible - some qualified applicants       7       1       3       0         difficult - shortage of applicants       7       1       16       0         very hard - no applicants       1       0       2       1	difficult - shortage of applicants	38	4	46	7
Other  easy -several qualified applicants possible - some qualified applicants difficult - shortage of applicants very hard - no applicants  1 0 0 2 1	very hard - no applicants	13	1	19	1
easy -several qualified applicants  possible - some qualified applicants  difficult - shortage of applicants  very hard - no applicants  7 1 3 0 7 1 1 0 7 1 1 0 2 1	N/A - not applicable	0	0	0	0
possible - some qualified applicants  difficult - shortage of applicants  very hard - no applicants  7 1 3 0 16 0 2 1	Other				
difficult - shortage of applicants  very hard - no applicants  7 1 0 2 1	easy -several qualified applicants	7	1	1	0
very hard - no applicants 1 0 2 1	possible - some qualified applicants	7	1	3	0
is in the second	difficult - shortage of applicants	7	1	16	0
N/A - not applicable 0 0 0	very hard - no applicants	1	0	2	1
	N/A - not applicable	0	0	0	0

	2003-2004		2002-2003	
	Number of Openings	Number of Retirees	Number of Openings	Number of Retirees
Reading				
easy -several qualified applicants	15	5	7	3
possible - some qualified applicants	16	2	14	6
difficult - shortage of applicants	3	1	2	0
very hard - no applicants	0	0	1	0
N/A - not applicable	0	0	0	0
Science			1	
easy -several qualified applicants	3	1	1	0
possible - some qualified applicants	31	9	25	11
difficult - shortage of applicants	11	0	21	0
very hard - no applicants	4	0	5	1
N/A - not applicable	0	0	0	0
Social Studies				
easy -several qualified applicants	12	1	9	3
possible - some qualified applicants	13	7	21	8
difficult - shortage of applicants	6	0	2	0
N/A - not applicable	0	0	0	0
Special Education				1
easy -several qualified applicants	5	1	4	0
possible - some qualified applicants	27	2	47	6
difficult - shortage of applicants	64	7	35	5
very hard - no applicants	37	4	40	2
N/A - not applicable	1	0	0	0
World Languages				
possible - some qualified applicants	4	2	2	0
difficult - shortage of applicants	19	5	16	6
very hard - no applicants	6	2	2	1
N/A - not applicable	0	0	0	0
pport Staff and Administrators Curriculum/Assessment Coord				
easy -several qualified applicants	1	0	1	0
possible - some qualified applicants	1	0	1	0
N/A - not applicable	0	0	0	0
Instructional Paraprofessional				
easy -several qualified applicants	50	0	38	2
possible - some qualified applicants	35	2	70	6
difficult - shortage of applicants	17	2	34	0
very hard - no applicants	5	0	2	0
N/A - not applicable	1	0	1	0
Library Media	1 1		'	
easy -several qualified applicants	4	2	5	0

Number of Number of Number of Number of Number of Netitrees		2003	2003-2004		2002-2003	
Description   Content   Content						
Very hard - no applicants	possible - some qualified applicants	5	1	14	6	
N/A - not applicable   0	difficult - shortage of applicants	2	2	8	3	
Other Admin   easy -several qualified applicants   2	very hard - no applicants	3	0	6	0	
easy -several qualified applicants   2	N/A - not applicable	0	0	0	0	
Dossible - some qualified applicants   1	Other Admin		<u> </u>			
Description   Content   Content	easy -several qualified applicants	2	1	6	2	
N/A - not applicable   0 0 0 0 0 0 0 0   0   0   0   0   0	possible - some qualified applicants	3	1	3	0	
Dither Support   easy -several qualified applicants   23	difficult - shortage of applicants	1	0	4	0	
easy -several qualified applicants	N/A - not applicable	0	0	0	0	
Dossible - some qualified applicants   15	Other Support		<u> </u>			
difficult - shortage of applicants   8	easy -several qualified applicants	23	1	35	0	
N/A - not applicable	possible - some qualified applicants	15	0	34	5	
Principal - Elementary	difficult - shortage of applicants	8	1	7	0	
easy -several qualified applicants	N/A - not applicable	0	0	0	0	
Dossible - some qualified applicants   12   3   3   3   3   3   3   3   3   3	Principal - Elementary		<u> </u>			
difficult - shortage of applicants         4         0         3         0           N/A - not applicable         1         1         0         0           Principal - High School         4         0         0         0           easy -several qualified applicants         6         1         6         1           possible - some qualified applicants         5         2         13         3           difficult - shortage of applicants         0         0         2         0           N/A - not applicable         0         0         0         0           easy -several qualified applicants         5         1         4         3           possible - some qualified applicants         2         1         2         0           N/A - not applicable         0         0         0         0           Psychologist         4         0         1         1           difficult - shortage of applicants         4         0         1         1           very hard - no applicable         1         0         0         0           School Counselor         6         4         14         10           easy -several qualified applicants         6	easy -several qualified applicants	11	3	13	5	
N/A - not applicable         1         1         0         0           Principal - High School         easy -several qualified applicants         6         1         6         1           possible - some qualified applicants         5         2         13         3           difficult - shortage of applicants         0         0         2         0           N/A - not applicable         0         0         0         0           Principal - Middle Grades         0         0         0         0           easy -several qualified applicants         5         1         4         3           possible - some qualified applicants         2         0         7         2           difficult - shortage of applicants         4         0         1         1           possible - some qualified applicants         4         0         1         1           difficult - shortage of applicants         7         0         8         1           N/A - not applicable         1         0         0         0           School Counselor         6         4         14         10           easy -several qualified applicants         6         4         14         10	possible - some qualified applicants	12	3	13	3	
Principal - High School   easy -several qualified applicants   5   2   13   3   3   3   4   0   0   0   0   0   0   0   0   0	difficult - shortage of applicants	4	0	3	0	
easy -several qualified applicants   6	N/A - not applicable	1	1	0	0	
possible - some qualified applicants   5	Principal - High School					
difficult - shortage of applicants   3	easy -several qualified applicants	6	1	6	1	
very hard - no applicants         0         2         0           N/A - not applicable         0         0         0         0           Principal - Middle Grades         0         0         0         0         0           easy -several qualified applicants         5         1         4         3         3         0         0         7         2         0         7         2         0 <td>possible - some qualified applicants</td> <td>5</td> <td>2</td> <td>13</td> <td>3</td>	possible - some qualified applicants	5	2	13	3	
N/A - not applicable         0         0         0           Principal - Middle Grades         easy -several qualified applicants         5         1         4         3           possible - some qualified applicants         2         0         7         2           difficult - shortage of applicants         2         1         2         0           N/A - not applicable         0         0         0         0           Psychologist         4         0         1         1         1           possible - some qualified applicants         4         0         3         0	difficult - shortage of applicants	3	1	4	0	
Principal - Middle Grades         6         4         3           easy -several qualified applicants         5         1         4         3           possible - some qualified applicants         2         0         7         2           difficult - shortage of applicants         0         0         0         0           Psychologist         4         0         1         1         1           difficult - shortage of applicants         4         0         3         0         0           very hard - no applicants         7         0         8         1         1         0	very hard - no applicants	0	0	2	0	
easy -several qualified applicants   5	N/A - not applicable	0	0	0	0	
possible - some qualified applicants   2   0   7   2     difficult - shortage of applicants   2   1   2   0     N/A - not applicable   0   0   0   0     Psychologist	Principal - Middle Grades					
difficult - shortage of applicants   2	easy -several qualified applicants	5	1	4	3	
N/A - not applicable   0	possible - some qualified applicants	2	0	7	2	
Psychologist	difficult - shortage of applicants	2	1	2	0	
possible - some qualified applicants difficult - shortage of applicants very hard - no applicants N/A - not applicable  School Counselor  easy -several qualified applicants difficult - shortage of applicants difficult - shortage of applicants very hard - no applicants  8 0 1 1 1 3 0 8 1 1 0 0 0 0 0  School Counselor  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	N/A - not applicable	0	0	0	0	
difficult - shortage of applicants  very hard - no applicants  N/A - not applicable  School Counselor  easy -several qualified applicants  possible - some qualified applicants  difficult - shortage of applicants  very hard - no applicants  very hard - no applicants  8 0 3 0 8 1 0 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1	Psychologist		1			
very hard - no applicants       7       0       8       1         N/A - not applicable       1       0       0       0         School Counselor       easy -several qualified applicants       6       4       14       10         possible - some qualified applicants       18       6       15       5         difficult - shortage of applicants       18       5       18       7         very hard - no applicants       8       0       6       2	possible - some qualified applicants	4	0	1	1	
N/A - not applicable       1       0       0       0         School Counselor	difficult - shortage of applicants	4	0	3	0	
School Counselor  easy -several qualified applicants  possible - some qualified applicants  difficult - shortage of applicants  very hard - no applicants  8 0 14 10 15 5 18 7 0 6 2	very hard - no applicants	7	0	8	1	
easy -several qualified applicants  possible - some qualified applicants  difficult - shortage of applicants  very hard - no applicants  6 4 14 10 15 5 18 7 0 6 2	N/A - not applicable	1	0	0	0	
possible - some qualified applicants  difficult - shortage of applicants  very hard - no applicants  18 6 15 5 18 7 6 2	School Counselor				•	
difficult - shortage of applicants  very hard - no applicants  18 5 8 0 6 2	easy -several qualified applicants	6	4	14	10	
very hard - no applicants 8 0 6 2	possible - some qualified applicants	18	6	15	5	
- 7		18	5	18	7	
	very hard - no applicants	8	0	6	2	
	N/A - not applicable	1	1	0	0	

	2003	2003-2004		2002-2003	
	Number of Openings	Number of Retirees	Number of Openings	Number of Retirees	
Superintendent					
easy -several qualified applicants	16	8	4	0	
possible - some qualified applicants	10	2	14	5	
difficult - shortage of applicants	6	6	2	0	
very hard - no applicants	1	1	0	0	
N/A - not applicable	0	0	0	0	
Decial Education   Adapted PE Teacher					
easy -several qualified applicants	0	0	1	0	
possible - some qualified applicants	2	0	0	0	
difficult - shortage of applicants	1	0	0	0	
N/A - not applicable	0	0	0	0	
Audiologist					
possible - some qualified applicants	0	0	1	0	
N/A - not applicable	0	0	0	0	
Diagnostic and Evaluation Staff					
difficult - shortage of applicants	1	0	1	0	
N/A - not applicable	0	0	0	0	
Interpreters					
possible - some qualified applicants	1	0	0	0	
difficult - shortage of applicants	4	0	1	0	
very hard - no applicants	2	0	0	0	
N/A - not applicable	0	0	0	0	
Occupational Therapist					
possible - some qualified applicants	2	0	3	0	
difficult - shortage of applicants	5	1	3	0	
N/A - not applicable	0	0	0	0	
Other Special Ed Non-Professional Staff					
easy -several qualified applicants	7	1	0	0	
possible - some qualified applicants	6	1	4	0	
difficult - shortage of applicants	10	0	11	0	
very hard - no applicants	1	0	2	0	
N/A - not applicable	0	0	0	0	
Other Special Ed Professional Staff	I_I				
possible - some qualified applicants	2	0	4	1	
difficult - shortage of applicants	4	0	2	0	
very hard - no applicants	0	0	2	0	
N/A - not applicable	0	0	0	0	
Physical Therapist	1 1			<u> </u>	
possible - some qualified applicants	2	0	1	0	
difficult - shortage of applicants	2	0	1	0	

	2003-2004		2002-2003		
	Number of Openings	Number of Retirees	Number of Openings	Number of Retirees	
very hard - no applicants	0	0	1	0	
N/A - not applicable	0	0	0	0	
Recreation/Therapeutic Specialist					
difficult - shortage of applicants	2	0	2	0	
N/A - not applicable	0	0	0	0	
School Nurse			-		
possible - some qualified applicants	2	0	2	0	
difficult - shortage of applicants	3	0	3	2	
very hard - no applicants	0	0	1	0	
N/A - not applicable	0	0	0	0	
School Social Worker					
possible - some qualified applicants	3	3	2	0	
difficult - shortage of applicants	7	0	1	0	
N/A - not applicable	0	0	0	0	
Special Ed Director					
easy -several qualified applicants	0	0	3	2	
possible - some qualified applicants	1	0	1	0	
difficult - shortage of applicants	2	1	4	0	
very hard - no applicants	2	0	0	0	
N/A - not applicable	0	0	0	0	
Special Ed Instructional Paraprofessional					
easy -several qualified applicants	16	1	37	4	
possible - some qualified applicants	93	0	94	2	
difficult - shortage of applicants	18	0	35	0	
very hard - no applicants	7	0	7	0	
N/A - not applicable	2	0	0	0	
Speech/Language Pathologist					
easy -several qualified applicants	1	0	0	0	
possible - some qualified applicants	0	0	3	0	
difficult - shortage of applicants	11	2	8	2	
very hard - no applicants	10	0	9	1	
N/A - not applicable	0	0	0	0	